

**INDIANA UNIVERSITY-PURDUE UNIVERSITY FORT WAYNE**  
**2008-2009 STUDENT PAY SCALE**  
**Effective June 23, 2008**

Pay Level	Description	Minimum Rate	Maximum Rate
1	Routine, repetitive duties involving few decisions. Ability to understand and follow written and verbal instructions; ability to operate basic equipment; requires no specialized knowledge to perform assigned tasks. Positions at this level receive close supervision.	6.55	7.25
2	Requires application of clearly prescribed standard practices and the ability to work from detailed instructions. Ability to audit/verify predetermined data, perform simple analysis and the exercise of some judgment. Errors can be easily and quickly detected. Previous training or work experience may be required. Positions at this level receive direct supervision.	6.55	7.65
3	Performs a variety of routine duties. Requires the ability to plan and perform operations or to make analysis of facts to determine logical answers. Makes general decisions as to quality, tolerances, operations and set up sequences, tabulates/computes data for reports or forms. Requires ability to perform basic office skills or use precision measuring instruments to solve general problems of a mechanical or technical nature. May require completion of basic science coursework, some specialized skills, or equivalent training or experience. Positions at this level require direct supervision.	6.55	8.40
4	Performs a variety of duties in which instructions and/or general operational guidelines are available. Requires ability to evaluate factors, data or trends. Decisions are based upon precedent or standardized procedures. Usually requires completion of some college coursework or equivalent training or experience. Positions at this level receive general supervision.	6.55	8.80
5	Performs a variety of duties involving the use of initiative and judgment in solving problems not covered by instructions. Requires ability to research data and/or uses specialized knowledge to determine alternatives or make recommendations for aiding in solution to problems. May be responsible for passing information on to others or occasionally instructing other student employees with the details of a particular job. Requires completion of some specialized coursework or comparable training or experience. Positions at this level receive general supervision.	6.55	9.40
6	Performs a variety of work requiring frequent exercise of initiative, judgment analysis of trends or application of specialized technical knowledge. Requires ability to deal with complex problems. Errors are not easily detected and may result in considerable expense. May functionally supervise other student employees assigning and reviewing their work or acting as group leader. Specialized college coursework or comparable training and experience required. Positions at this level receive indirect supervision.	6.55	12.40